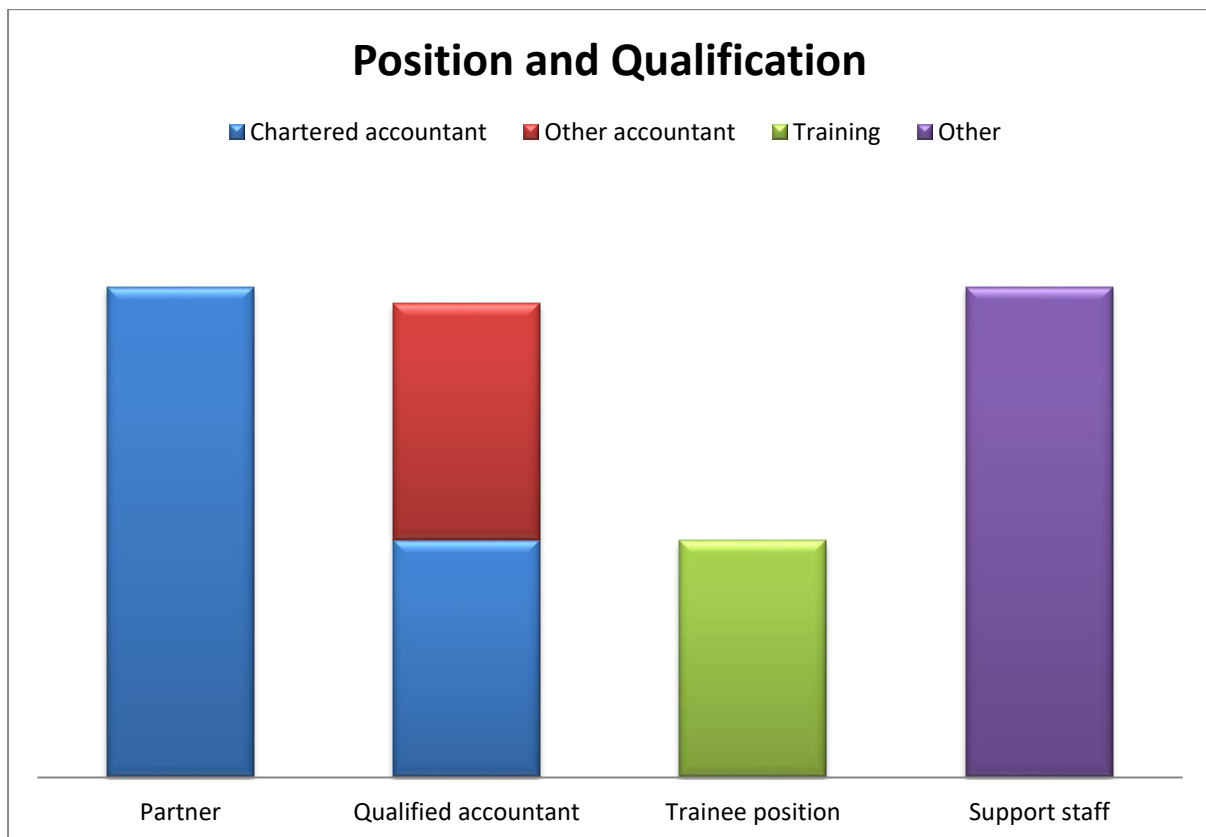


Diversity monitoring summary

LilesMorris actively promotes diversity and inclusion and believes it is important to provide equal opportunities for everyone. As a small firm we work hard to ensure we have inclusive team and reflect our clients. We are pleased to maintain a gender balance for our partner and senior positions.

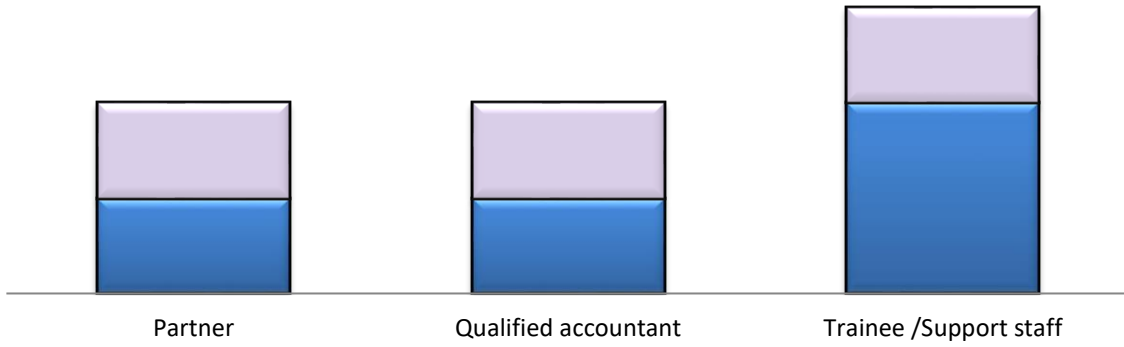
Under our probate licence, we are required to publish diversity statistics for our workforce for 2019. These are set out in the charts and below in a way that protects the privacy of our employees.

The charts are based on data provided via a survey which received a response rate of 100%. We are committed to using this data to continue to support a culture of diversity and inclusion.



Gender balance by Position

■ Male ■ Female



Age Grouping

